



Announcement of Koh Phangan Police Station

Regarding Anti-Bribery Policy

Fiscal Year 2026

According to the Constitution Act on Prevention and Suppression of Corruption B.E. 2018, Section 128, paragraph one, it is prohibited for any government official to accept property or any other benefit that can be calculated in monetary terms from anyone, other than property or benefits that are rightfully due according to the law, rules, or regulations issued under the authority of the provisions of the law, except for the acceptance of property or any other benefit in accordance with ethical principles, according to the criteria and amount determined by the National Anti-Corruption Commission, and the Code of Ethics for Police Officers B.E. 2021, Clause 2(2) states: be honest and upright, perform duties according to the law, regulations and procedures of the Royal Thai Police with transparency, do not display behavior that is indicative of seeking undue advantage, be responsible for duties and human rights, be ready to be audited and held accountable, have a good conscience, and consider society; and Clause 2(4) states: think of the public interest more than personal interest, have a public spirit, cooperate, and sacrifice in doing good for the public interest. And to create benefits for society, in conjunction with the National Reform Plan on Prevention and Suppression of Corruption and Misconduct (Revised Edition), which defines important reform activities, Activity 4: Developing the Thai civil service system to be transparent and free from conflicts of interest, Goal 1, Item 1.1: All government agencies shall declare themselves as agencies where all government officials will not accept gifts and presents of any kind in the performance of their duties (No Gift Policy).

Therefore, in order to prevent conflicts of interest between personal and public interests, and the acceptance of bribes, gifts, presents, or any other benefits that affect the performance of duties, guidelines for combating bribery (Anti-Bribery Policy) and not accepting gifts, presents, or any other benefits (No Gift Policy) in the performance of duties are established, with the following details:

Objectives

1. To prevent or reduce the opportunity for accepting bribes and conflicts of interest in various forms among police officers under the jurisdiction of Koh Phangan Police Station.
2. To promote awareness among police officers under the jurisdiction of Koh Phangan Police Station to refuse to accept gifts and presents of any kind in the performance of their duties.
3. To create an organizational culture of ethics and transparency. (Organization of Integrity) to strengthen and sustain the civil service system.
4. To establish measures, guidelines, and mechanisms for preventing the giving/receiving of bribes or other benefits.
5. To establish guidelines for the acceptance of entertainment expenses or gifts by executives and police officers under the jurisdiction of the Metropolitan Police Station/Koh Phangan Provincial Police Station in accordance with relevant laws and regulations.
6. To support and enhance operations under the national strategy, master plan under the national strategy, and the national reform plan on the prevention and suppression of corruption and misconduct, as well as being part of the guidelines for assessing integrity and transparency in government agencies (Integrity and Transparency Assessment: ITA).

Scope of Application

Applies to police officers under the jurisdiction of Koh Phangan Provincial Police Station.

Definition

“Bribery” means property or other benefits given to a person to induce that person to perform or refrain from performing any act in their official capacity, whether or not such act is lawful, as desired by the payer of the bribe. This includes the acceptance of gifts, tokens of goodwill, donations, entertainment, and similar benefits when offered, given, or received that can be considered. It is reasonable to assume that this constitutes a bribe, and includes giving or receiving gifts after the fact (receiving gifts in the performance of duty differs from receiving gifts in accordance with ethical conduct, which refers to receiving

property or other benefits that can be calculated in monetary terms from a person given on a special occasion, festival, or important day. Therefore, receiving gifts, presents, or tokens of appreciation in the performance of duty may be considered bribery).

“Performing duty” means the action or performance of duty by a government official in a position appointed or assigned to perform a specific duty, or to act as a substitute in a specific duty, both generally and specifically, as a police officer whose authority and duties are defined by law, or as an action carried out according to the authority and duties specified by law for police officers.

“Commanding officer” means a person who has the authority and duty to order, supervise, monitor, and inspect police officers under their command.

“Subordinate” means all police officers under the command of Koh Phangan Police Station, excluding their commanding officer.

Measures for handling policy violations/Punishment measures

1. Violations of this policy may result in disciplinary action or criminal prosecution, or other relevant laws, including direct commanding officers who ignore the wrongdoing or are aware of the wrongdoing but do not take appropriate action. Which includes disciplinary penalties up to dismissal from government service.

2. Failure to know about this policy announcement and/or related laws cannot be used as an excuse for non-compliance.

3. Commanders under the Police Department Order No. 1212/2537 dated October 1, 1994, have the authority and duty to supervise and ensure that subordinates under their command strictly adhere to and comply with this policy.

Monitoring and Verification Measures

1. The Superintendent of Koh Phangan Police Station declares his intention to manage the unit with honesty, integrity, transparency, and in accordance with good governance principles. This declaration will be disseminated to all police officers under his command and external stakeholders.

2. Commanders, as per Police Department Order No. 1212/2537 dated October 1, 1994, have the authority and responsibility to supervise, monitor, and inspect subordinate

police officers under their command to ensure compliance with this announcement. In case of any violation of this announcement, the Superintendent of Koh Phangan Police Station must be notified promptly.

3. Koh Phangan Police Station shall review and revise its operational guidelines as appropriate or in response to significant changes in various factors.

4. The Administrative Division of Koh Phangan Police Station shall compile statistics on bribery, including problems and obstacles, and report them to the Superintendent of Koh Phangan Police Station quarterly.

Channels for Complaints and Reporting Information:

1. Koh Phangan Police Station

2. By Mail: Koh Phangan Police Station, 13 Moo 2, Tambon Koh Phangan, Amphoe Koh Phangan, Surat Thani 84280, Thailand

3. By Telephone: 077-377-114

4. By Email: kohphangan.police@gmail.com

5. Koh Phangan Police Station Website: <https://kophangan.suratthani.police.go.th>

Measures for Protecting Complainants/Informants/Witnesses and Maintaining Confidentiality:

1. Consideration of Complaints: The level of confidentiality and protection of those involved will be determined according to the Regulations on Maintaining Official Secrecy B.E. 2544 (2001). When referring matters to the relevant agency for consideration, the informant and the complainant may suffer hardship. For example, complaints alleging wrongdoing by a government official will initially be considered confidential. Anonymous complaints will only be considered if there is clear evidence, surrounding circumstances, and specific witnesses. Reports of influential individuals must have their names and addresses concealed. Failure to conceal the name and address of the complainant will result in legal consequences. The relevant agencies must be notified and provide protection to the complainant as follows: "The superior officer shall use their discretion to order appropriate measures to protect the complainant, witnesses, and individuals providing information in the investigation, from harm or injustice that may arise from the complaint, testimony, or provision of information." If the

accused is identified, both the complainant and the accused must be protected, as the matter has not yet undergone a fact-finding process and may be a malicious accusation causing distress and damage. Furthermore, if the complainant specifies in their complaint that they do not wish to have their name disclosed, the agency must not disclose the complainant's name to the accused agency, as the complainant may suffer harm as a result of the complaint.

When reporting information about influential individuals, the name and address of the complainant must be kept confidential. If the name and address of the complainant are not kept confidential, the relevant agencies must be notified and provide protection to the complainant as follows: "The superior officer shall use their discretion to order appropriate measures to protect the complainant, witnesses, and individuals providing information in the investigation, from harm or injustice that may arise from the complaint, testimony, or provision of information." If the accused is identified, both the complainant and the accused must be protected, as the matter has not yet undergone a fact-finding process. 1. This may constitute harassment, false accusations causing distress and damage. If the complainant specifies in the complaint that their name should be kept confidential or not disclosed, the agency must not disclose the complainant's name to the complainant, as the complainant may suffer distress because of the complaint.

2. When a complaint is filed, the complainant and witnesses will not be subjected to any actions that affect their work or life. If any action is necessary, such as separating workplaces to prevent the complainant, witness, and accused from meeting, etc., the consent of the complainant and witness must be obtained.

3. Requests from the victim, complainant, or witness, such as requests to change workplaces or methods to prevent or resolve problems, should be considered by the person responsible or agency as appropriate.

4. Complainants will be protected from harassment.

Issued on April 1, 2026

Police Colonel



(Apichat Chan-Samret)

Superintendent, Koh Phangan Police Station